



## Professional Standards Training Equips NATCA Reps to Create Positive Change

NATCA's Professional Standards (PS) Committee hosted a three-day training for 16 members at Albuquerque Center (ZAB), from Nov. 15-17. Instructors and National PS Committee Members Lydia Baune (Spokane ATCT, GEG), Patrick Carter (Dallas/Fort Worth TRACON, D10), and Chris Keyes (Washington Center, ZDC) welcomed the new PS members to the team and thanked them for volunteering to serve NATCA in such a unique and impactful role.



**Professional Standards Training**  
Albuquerque, N.M. | Nov. 2022

"The Professional Standards Program is wonderful for many reasons, the

biggest in my opinion being that it can handle issues at the lowest level,” Albuquerque PS District Chair Connie Williams (ZAB) said. “But more than that, this program gives us an opportunity to create positive long-lasting and impactful change and to maintain the highest level of professionalism in our workplace. I think it’s so telling that the FAA and NATCA give us this responsibility and the thoroughness of the national leads and their training program shows that we don’t take this responsibility lightly. The training is above and beyond and I am so proud to be part of this amazing team.”

“The Professional Standards class has provided me with the tools to be an effective communicator and an opportunity to reflect on my leadership skills,” Atlanta TRACON (A80) member Gabe Ramirez said. “I feel that I have an opportunity to make a difference in someone’s career.”

## **Congratulations To Our Newest NATCA FacReps!**

The NATCA Onboarding Committee welcomes and thanks all new NATCA leaders who have recently taken office for their terms as FacReps at their local facilities.



**Eastern**

Jeffrey Sergel (Binghamton ATCT, BGM)

## Great Lakes

Wesley Givens (South Bend ATCT, SBN)  
Daniel Leipold (Cleveland ATCT, CLE)

## New England

Edward Curran (New Bedford ATCT, EWB)

## Northwest Pacific

Brandon Esquer (Phoenix TRACON, P50)

## Southern

Bryan Stanley (Gulf Shores FCT, JKA)  
Joshua Blake (Millington FCT, NQA)

## Southwest

Beau Seabourn (Abilene ATCT, ABI)  
Cynnamon Hall (Alliance ATCT, AFW)  
Ryan Baxter (Longview Tower, GGG)  
Matthew Baugh (Houston Intercontinental ATCT, IAH)  
Jeffrey Singles (Laredo ATCT, LRD)

## NATCA Scholarship Winner Kaitlynn Gradt's Essay: "There is power in numbers!"

Every year, NATCA offers a scholarship program for spouses, children, stepchildren, and legally adopted children of active, retired, and deceased members in good standing for at least two consecutive years. This scholarship is for full-time attendance at accredited colleges and universities within the United States and its territories for an undergraduate degree program.

Unions empower people to negotiate together and advocate for better conditions and policies on local, state and national levels, working to achieve a brighter future for everyone. For 2022, students were asked to write in response to the prompt: "What is the difference between a group of people advocating for a cause versus one person speaking up for something they feel strongly about?"

Kaitlynn Gradt, child of Dallas-Fort Worth ATCT (DFW) member Jason Gradt, is among this year's 20 winners of a \$1,000 scholarship. Read the essay that Kaitlynn submitted here.

“ I did not think twice about the single lady standing on the road. It took a group of people for me to do what their signs said. ”



– 2022 NATCA Scholarship Winner Kaitlynn Gradt, child of Dallas-Fort Worth ATCT (DFW) member Jason Gradt



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