



Staff Feature: Deputy Director of Public Affairs Galen Munroe

We have an amazing National Office staff that our membership can be very proud of. They work hard every day and are committed to providing our members with the very best service and representation in organized labor. Today, we feature NATCA's Deputy Director of Public Affairs Galen Munroe, who joined NATCA's staff in August 2022.



"During my career in the labor movement, I have always enjoyed working directly with the members," Munroe said. "I have been amazed and impressed by the level of involvement of the members in the day-to-day operations of NATCA."

Read more about Munroe [here](#).

New Year, New Benefit Brought to You by Your Benefits Committee

NATCA Benefits introduces exclusive discounts for the SNOO sleeper by Happiest Baby. One of the hardest parts of being a parent to a newborn is the drastic lifestyle change and corresponding lack of sleep. NATCA Benefits not only wants to help our members with savings but would love to help all our members stay fresh and well-rested. The SNOO sleeper provides on average 1-2 more hours of sleep for baby and parents, adds safety for worry-free sleep, calms fussing within 1-2 minutes, and includes a mobile app to monitor. The SNOO sleeper naturally sleep-trains your newborn while also providing your own personal helper to transition your baby to a crib at 6 months.



When a Baby Sleeps.....A Member Sleeps!



ADDED SLEEP

Adds 1-2 hours of sleep per night with constant calming womb rhythms



ADDED SAFETY

Secure swaddling prevents rolling to an unsafe position during sleep



CALMS FUSSING

Soothes upsets by responding with increasing motion + sound, often calming crying in under a minute



RESPONSIVE

SNOO automatically responds to your baby's needs when it detects fussing or crying



MOBILE APP

Helpful settings, daily sleep report, and tips from Dr. Karp



NATURALLY SLEEP TRAINS

Teaches baby to self-soothe with little need to cry-it-out



YOUR OWN PERSONAL HELPER

Extra pair of hands, ready 24/7 to help soothe



NATCA Benefits has arranged a discounted rate, only for members and their extended families. Instead of buying directly from the SNOO website, visit the NATCA Benefits [webpage](#). You will find instructions under the Education/Kids tab for your NATCA discount.

Save the Date: Deadline to Submit Amendments to the NATCA Constitution & Resolutions for NATCA's 19th Biennial Convention

NATCA's 19th Biennial Convention will be held at The Diplomat in Hollywood, Fla. from June 19-22, 2023. The planning committee is looking forward to welcoming NATCA brothers and sisters to southern Florida for what promises to be a great [event](#)!

SAVE THE DATE



**THE 19TH BIENNIAL CONVENTION WILL BE HELD
JUNE 20-22, 2023
AT THE DIPLOMAT IN HOLLYWOOD, FLA.**

The 19th Biennial Convention Amendment/Resolution submission deadline is Feb. 20, 2023. Pursuant to Article XIV, Section 1, and Article VIII, Section 7, of the NATCA Constitution, all proposed amendments to the National Constitution and resolutions shall be submitted through the Executive Vice President one-hundred and twenty (120) days prior to the Convention. The deadline for submitting proposed amendments and resolutions for the upcoming convention is 11:59 p.m. EST on Monday, February 20, 2023. Proposed amendments and resolutions should be submitted to Executive Vice President Andrew LeBovidge at alebovidge@natca.org.

All proposed amendments and resolutions will be submitted to the membership as part of a constitutional amendment package that will be mailed on or before April 20, 2023.

Read the full details of the amendment and resolution requirements and procedures [here](#).

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